

## Person Specification

<b>Job Title</b>	Arboricultural Team Leader	<b>Req No</b>	
<b>Prepared by</b>	K Stewart	<b>Date</b>	01/06/2022
<b>Essential Criteria – Vital requirements for the post holder</b>			
<b><u>Relevant Experience:</u></b>			
<p>Minimum 5 years practical experience of all aspects of arboricultural practices, specially climbing trees</p> <p>Supervisory experience</p> <p>Extensive knowledge in the use of all types of machinery</p>			
<b><u>Qualifications/training:</u></b>			
<p>Must possess a minimum of NPTC Chainsaw certificates</p> <p>Full UK Driving Licence with entitlement to tow trailers</p> <p>Extensive health and safety training</p>			
<b><u>Special Knowledge:</u></b>			
<p>Able to identify a full range of trees</p> <p>Able to carry out risk assessments</p> <p>Able to instruct and train staff and deliver tool box talks.</p> <p>Able to carry out staff Appraisals</p>			
<b><u>Disposition/attitude:</u></b>			
<p>Able to work with staff carrying out a wide range of tasks with a wide range of abilities.</p> <p>Capable of a flexible approach to changing priorities</p> <p>Has an ability to treat everyone as equals and recognise individuals strengths and weaknesses</p>			
<b><u>Practical/intellectual:</u></b>			
<p>An ability to learn new management skills</p> <p>Self organising with good communication skills including the use of computers.</p> <p>Problem solving skills</p> <p>The ability to use a wide range of plant and machinery</p>			
<b><u>Physical Requirements:</u></b>			
<p>Capable of carrying out heavy manual work on occasion in all types of weather conditions.</p>			
<b><u>Additional Requirements:</u></b>			
<p>Able to carry out visual play area inspections</p>			
<b>Desirable Criteria – Additional requirements relevant to the post</b>			
<p>IOSH</p>			