

Person Specification

Job Title	Head Coach	Req No	
Prepared by	Christine Bowsher	Date	01-Apr-22
Essential Criteria – Vital requirements for the post holder			
Relevant Experience:			
<p>Previous up to date and proven record of Coaching and Swimming Development Experience of managing a coaching team and their career expectations</p>			
Qualifications/training:			
<p>Level 2 Swim Coaching Award or Swim Coaching Certificate Ability to apply modern coaching practice to a range of ages and abilities RLSS Pool Lifeguard and First Aid Qualification. The postholder will be required to update qualifications as necessary.</p>			
Special Knowledge:			
<p>Ability to use HBC software The postholder must have a knowledge of coaching including fitness and dryland training. An understanding of Swim England competitive Swimming structures and events Familiarity with HDSC administration software - Ability to motivate</p>			
Disposition/attitude:			
<p>The post holder must be fair and diplomatic, with excellent communications skills relevant to adults children. young children, communicate effectively with swimmers, parents and HDSC Committee and BA</p>			
Practical/intellectual:			
<p>The postholder must be able to work on own initiative and unsupervised. Problem solving skills are essential. Ensures a high standard of safety and customer care at all times. Ability to work collaboratively with a variety of stakeholders</p>			
Physical Requirements:			
<p>The postholder must maintain their own physical fitness in order to ensure that they can maintain an NPLQ The postholder works for long periods of time on poolside which is both warm and humid. Must be able to work irregular and unsociable hours</p>			
Additional Requirements:			
Desirable Criteria – Additional requirements relevant to the post			
<p>A knowledge and understanding of health and wellbeing and its contribution to the community Level 3 Swim Coach or Senior Swimming Coach Certificate</p>			