

Job Description

1. Job Title	Beyond Nature Farming Officer
Service Area	Economy & Culture
Service	Place Shaping & Economic Growth
Team	AONB
Date Prepared/Revised By	August 2020, Iain Mann
Post Accountable to	Land Management Team Leader
Post directly responsible for employees(number of workers)	Direct Supervision: 0 Indirect Supervision: 0
2. Main Purpose <i>(No more than one paragraph (a couple of sentences at most))</i>	
<p>To enhance and expand delivery of the Beyond Nature land management approach, consolidating existing farm holdings and expanding the network across Yorkshire Water's estate in Nidderdale AONB and across Yorkshire, to help deliver Yorkshire Water's Land Strategy.</p> <p>The post holder will deliver practical farm and wildlife conservation advice, underpinned by a Natural Capital approach, to Yorkshire Water tenant farmers both individually and as a network.</p>	
3. Key Contacts	
Internal: AONB Manager, Land Management Team Leader, AONB land management and conservation staff	
External: Yorkshire Water Land & Property Lead Surveyor, Yorkshire Water Catchment Land Team, Yorkshire Water farm tenants	
4. Main Accountabilities <i>(No more than 4 or 5)</i>	
<ul style="list-style-type: none"> • Develop and consolidate good conservation management practices on Beyond Nature farms • Expand the number of Beyond Nature farms to create a critical mass across Yorkshire Water's estate to form a Beyond Nature Network • Establish an advisory framework to support the network with Humberstone Bank Farm as the Network Hub • Increase understanding and awareness of Beyond Nature 	
5. Standard Accountability Statements	
<p>Health and Safety You are required to comply with the Council's Health and Safety Policy and to take such steps as are reasonably practicable for your own health and safety and that of your colleagues at work and those affected by your work. You must comply with your safety responsibilities and must co-operate with management in all respects for the full implementation of the Council's Health and Safety Policy. Your safety responsibilities are shown on the Health, Safety Responsibility Statement (HSR).</p>	
<p>Equality and Diversity: The post holder must adhere to all policies and procedures relating to equality and diversity in the workplace and provision of services.</p>	
<p>Learning and Personal Development: The post holder has a personal responsibility for his or her own learning and development, and will maintain up to date records of achievement and attendance as required. The post holder must undertake the learning and training identified in the job skills matrix, and other relevant training that is identified and agreed with their manager.</p>	
<p>Safeguarding Policy and Procedures The post holder will adhere to all the Council's Safeguarding Policy and Procedures.</p>	
<p>Data Security: Harrogate Borough Council staff must, at all times, maintain personal responsibility for the safe and secure movement of data within and into and out of the authority.</p>	

6. Job activities <i>(For each accountability there should be no more than 4 or 5 activities.)</i> Main duties and responsibilities relating to accountabilities identified above.	
1.	<p>Develop and consolidate good conservation management practices on Beyond Nature farms</p> <ul style="list-style-type: none"> • Deliver one-to-one conservation advice to Beyond Nature farmers • Collect species, habitat and wider natural capital and ecosystem service data for Beyond Nature farm holdings • Develop enhanced land management plans for existing Beyond Nature farms based on assessments of the species, habitat and natural capital data • Oversee applications for agri-environment and business development grants for Beyond Nature farms
2.	<p>Expand the number of Beyond Nature farms to create a critical mass across Yorkshire Water's estate to form a Beyond Nature Network</p> <ul style="list-style-type: none"> • Establish relationships with prospective Beyond Nature farm tenants across the Yorkshire Water estate to expand the number of active Beyond Nature farms • Develop baseline natural capital / ecosystem service land management plans for emerging Beyond Nature farms to demonstrate the benefits of joining the network • Support new Beyond Nature farmers as they establish Beyond Nature plans on their holdings
3.	<p>Establish an advisory framework to support the network with Humberstone Bank Farm as the Network Hub</p> <ul style="list-style-type: none"> • Organise training and knowledge-exchange events for Beyond Nature Network members • Support business diversification by coordinating plans with relevant Yorkshire Water team and liaison with planning authorities
4.	<p>Increase understanding and awareness of Beyond Nature</p> <ul style="list-style-type: none"> • Identify stories for print and broadcast media releases and liaise with Yorkshire Water media team • Contribute to Yorkshire Water's Beyond Nature online profile • Promote Beyond Nature at relevant local and regional events
5.	Any other duties commensurate with the post grading.