

Person Specification

Job Title	Farming in protected Landscapes Officer	Req No	
Prepared by	Iain Mann	Date	02/06/2021
Essential Criteria – Vital requirements for the post holder			
<u>Relevant Experience:</u>			
<p>Successful working with farmers and land managers to achieve conservation objectives, including through agr-environment schemes</p> <p>Practical experience of upland habitats assessment, survey, restoration and management</p> <p>Implementation and monitoring of management plans and programmes of work</p> <p>Managing contractors</p> <p>Project and budget management</p> <p>Writing detailed and accessible reports</p> <p>Use of IT software packages (e.g. Excel, Word, GIS)</p>			
<u>Qualifications/training:</u>			
<p>Degree or equivalent level qualification in a relevant subject OR significant experience which the applicant can show directly related to the duties of the post</p>			
<u>Special Knowledge:</u>			
<p>Ability to negotiate and build relationships with farmers, land managers and landowners to enable them to collaborate on conservation projects</p> <p>Good ecological field skills, particularly relating to upland habitats</p> <p>Ability to communicate effectively both orally and in writing to articulate and win support for habitat management and integrated conservation management</p> <p>Ability to develop strong partnerships and co-operation between organisations and between conservationists and land managers</p> <p>Ability to represent Nidderdale AONB at public and other meetings</p> <p>Knowledge of current agr-environment schemes and emerging opportunities through ELM</p> <p>Knowledge of High Nature Value Farming, its opportunities and challenges</p> <p>Knowledge of landscape conservation, rural issues and farming challenges, particularly those affecting Nidderdale AONB</p>			
<u>Disposition/attitude:</u>			
<p>Diplomatic, with strong relationship building and negotiating skills</p> <p>Articulate, and capable of making a positive impact on the area and its communities</p> <p>Personal style and experience that gives the individual credibility with the farming community and inspires trust and facilitates collaboration</p> <p>Ability to work using own initiative to generate ideas and motivate others</p> <p>Self confidence, reliability and self reliance and the ability to work without close supervision</p>			
<u>Practical/intellectual:</u>			
<p>An organised approach to work and a capability to work to deadlines</p> <p>Willingness to work outside normal office hours on occasions</p>			
<u>Physical Requirements:</u>			
<u>Additional Requirements:</u>			
<p>Car driver and access to personal transport</p>			
Desirable Criteria – Additional requirements relevant to the post			
<p>Knowledge and use of GIS Systems</p> <p>Significant direct experience of protected landscapes and their management</p> <p>Knowledge of national and local policy initiatives for rural areas and socio-economic issues facing the uplands</p>			