

## Person Specification

<b>Job Title</b>	Maintenance Operative Multi Skilled	<b>Req No</b>	
<b>Prepared by</b>	Jamie Sheffield	<b>Date</b>	Aug-20
<b>Essential Criteria – Vital requirements for the post holder</b>			
<b><u>Relevant Experience:</u></b>			
Multi skilled operations in a new build setting including joinery, plumbing, tiling etc. Working on new build sites or maintenance contracts.			
<b><u>Qualifications/training:</u></b>			
Core skills to NVQ L3. (or equivalent)			
<b><u>Special Knowledge:</u></b>			
An understanding of the requirements of Health & Safety on site Able to motivate, plan works on a daily basis			
<b><u>Disposition/attitude:</u></b>			
A positive disposition and commitment to team work. Committed to presenting a positive image of the Council.			
<b><u>Practical/intellectual:</u></b>			
Ability to work efficiently to complete minimum daily workloads to meet business demand. A commitment to the principles of continuous improvement. Able to plan and record own work load and material use. Able to complete multi skilled construction operations across a range of trades skills. Able to communicate efficiently and courteously at appropriate levels.			
<b><u>Physical Requirements:</u></b>			
Able to work from Scaffolds / ladder Able to work in a team Appropriate level of fitness for the nature of the work Practical skills and knowledge across a range of other building trades			
<b><u>Additional Requirements:</u></b>			
Must provide all required hand tools and cordless battery tools and maintain in good working order. Able to work outside out site core hours from time to time. Full driving licence.			
<b>Desirable Criteria – Additional requirements relevant to the post</b>			
Worked in a new build environment Awareness of construction related legislation and practices. Able to read and work from architect's drawings Work experience in New Build Housing environment Experience associated with construction trades			