

Person Specification

Job Title	Beyond Nature Farming Officer	Req No	
Prepared by	Iain Mann	Date	02/09/2020
Essential Criteria – Vital requirements for the post holder			
<u>Relevant Experience:</u>			
<p>Delivering upland wildlife and habitat conservation through farming land management</p> <p>Advising, training and working with farmers and land managers</p> <p>Undertaking farm wildlife surveys and farm business audits</p> <p>Development and submission of successful farm conservation grant funding applications</p>			
<u>Qualifications/training:</u>			
Relevant degree or equivalent			
<u>Special Knowledge:</u>			
<p>Strong understanding of upland farming systems and upland habitat management</p> <p>Understanding of farm grant schemes</p> <p>Understanding of upland farm economics</p>			
<u>Disposition/attitude:</u>			
<p>Good communicator who can communicate complex messages with enthusiasm and tact</p> <p>Willingness to be flexible and able to respond to changing circumstances</p> <p>Ability to lead and inspire to develop a strong farmer network</p>			
<u>Practical/intellectual:</u>			
<p>Ability to be self reliant, learn quickly and work without supervision</p> <p>Ability to develop and implement innovative ideas</p> <p>Ability to write reports and give presentations</p> <p>Understanding of protected landscape management (AONBs and National Parks)</p>			
<u>Physical Requirements:</u>			
N/A			
<u>Additional Requirements:</u>			
Car driver and access to personal transport			
Desirable Criteria – Additional requirements relevant to the post			
<p>Managing contractors and volunteers to deliver habitat conservation</p> <p>Experience of developing partnership projects</p> <p>Using GIS mapping systems</p>			