

Person Specification

Job Title	Senior Development Management Officer	Req No	
Prepared by	Executive Officer - Development Management and Building Control	Date	01/06/2021
Essential Criteria – Vital requirements for the post holder			
Relevant Experience:			
<p>Significant post qualification experience of applying Development Management law, procedures, policy and guidance in major applications and appeals</p> <p>Ability to present at committees, meetings and other formal events</p> <p>An ability to communicate clearly, build relationships with, influence and negotiate confidently with a diverse range of people</p> <p>Evidence of working as a team player with an ability to lead on projects when required</p>			
Qualifications/training:			
<p>Degree level qualification in Planning recognised by the RTPI</p> <p>Evidence of continuous professional and personal development</p>			
Special Knowledge:			
<p>Sound knowledge and practical understanding of national and local planning legislation, policy and guidance and general issues facing the planning</p> <p>Strong analytical skills</p> <p>Awareness of Council vision, values and priorities</p> <p>Knowledge and use of ICT office software and systems</p>			
Disposition/attitude:			
<p>Motivated corporate player,</p> <p>Productive and innovative</p> <p>Engaging and positive "can do" attitude</p> <p>Ability to work effectively in a team to tight timescales and on own initiative, with limited supervision</p> <p>Capability to work under pressure to tight timescales and to achieve targets</p> <p>Ability to resolve conflicting interests relating to controversial proposals</p> <p>Focussed on successful delivery of sustainable development</p> <p>Excellent customer care skills</p>			
Practical/intellectual:			
<p>Good negotiating, analytical, communication and interpersonal skills</p> <p>Ability to interpret information and make balanced judgements in the public interest</p> <p>Effective analysis, decision making and creative approach to problem solving</p> <p>A track-record of good time management skills and an ability to work under pressure</p> <p>Evidence of good report writing skills</p> <p>Excellent written and verbal communication skills</p> <p>Ability to output high quality work</p> <p>Committed to providing excellent customer service</p>			
Physical Requirements:			
<p>Ability to undertake site visits</p>			
Additional Requirements:			
<p>Experience and understanding of Planning related IT systems</p> <p>Ability to attend meetings outside office hours</p> <p>Ability and willingness to undertake travel connected with the post</p> <p>Full driving licence for private car</p>			
Desirable Criteria – Additional requirements relevant to the post			
<p>Membership of the RTPI</p>			