

Person Specification

Job Title	Swimming Coach	Req No	
Prepared by	Gail Foyle	Date	01/08/2022
Essential Criteria – Vital requirements for the post holder			
<u>Relevant Experience:</u>			
Previous experience of coaching swimming at all levels and attendance at major competitions.			
<u>Qualifications/training:</u>			
SE Level 2 Swimming Teacher or ASA Level 2 Swimming Qualification (pre 2012) or a level 2 Coaching Ability to apply modern coaching practice to a range of ages and abilities RLSS Pool Lifeguard and First Aid Qualification. Postholder required to update qualifications as necessary			
<u>Special Knowledge:</u>			
The postholder must have a knowledge of coaching including fitness and dryland training. An understanding of Swim England competitive Swimming structures and events			
<u>Disposition/attitude:</u>			
The post holder must be fair and diplomatic, with excellent communications skills relevant to adults/children.			
<u>Practical/intellectual:</u>			
The postholder must be able to work on own initiative and unsupervised. Problem solving skills are essential. Ensures a high standard of safety and customer care at all times.			
<u>Physical Requirements:</u>			
The postholder must maintain their own physical fitness in order to ensure that they can maintain an NPLQ The postholder works for long periods of time on poolside which is both warm and humid. Must be able to work irregular and unsociable hours			
<u>Additional Requirements:</u>			
Desirable Criteria – Additional requirements relevant to the post			
A knowledge and understanding of health and wellbeing and its contribution to the community			